

ENVIRONMENTAL POLICY

Imvelo provides expert environmental consultancy and training to UK businesses to help meet the UN's Sustainable Development Goals.

Our Environmental Consultancy Services have been carefully aligned with the UN Sustainable Development Goals and international environmental management systems, such as ISO14001:2015.

Environmental Training has been curated to give our clients the skills and confidence they need to meet and surpass their own important environmental objectives.

Imvelo strives daily to contribute to the UN's Sustainable Development Goals by 2030, in order to preserve our planet, end world poverty, and gain a greater sense of peace, purpose, and prosperity. We can only achieve these by working with businesses who can embrace the same motivations. See the table below to see our SDG priorities and how we aim to support them.

Balancing business activities with the ever-expanding awareness of environmental threats is a daily challenge, but we remain focused on working with like-minded individuals and businesses to explore and implement business practices that **respect, protect, and enhance the environment**. In turn, we believe this will contribute to the measurable sustainability of businesses in light of the visible effects of climate change and anthropogenic contributions.

We **understand and consider the impacts** of all our purchases, activities and services.

We ensure **sustainable consumption** to **minimise waste**, alongside **environmental credentials** in order to actively promote and participate in **environmentally responsible projects**.

Our business is working with your business to provide the **highest level of knowledge and competence**, through consultancy and training services, to **prevent pollution to air, water and land**, for ourselves and our clients through ensuring compliance with **relevant environmental legislation and other requirements**.

Signed:



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LEADING THE WAY ON THE SDGS: A NEW ERA FOR RESPONSIBLE BUSINESS

The UN Sustainable Development Goals (or SDGs for short) set out and explain the key priorities to be worked on over the next decade. Solving these issues could result in ends to extreme poverty, inequality, injustice, and climate catastrophe. The SDGs offer some hope, as governments around the world have vocalised their support and began to take action.

Imvelo was founded on these core values and continues to develop and embed them in the work we do with our clients. Here are our priorities:

 <p>3 GOOD HEALTH AND WELL-BEING</p>	<p>SDG 3. Good Health & Well-Being</p> <p>True sustainable development must work hand-in-hand with improved health and well being. Making efforts to fight diseases, prevent and treat substance abuse, substantially reduce the number of deaths and illnesses from hazardous chemicals and pollution, and increase the development of a healthy workforce are all key to SDG 3.</p> <p>We work with highly-motivated Health and Safety Consultants who help to integrate well-developed HSE management systems so that health and well-being are strategically considered.</p>
 <p>5 GENDER EQUALITY</p>	<p>SDG 5. Gender Equality</p> <p>Gender equality is making steady progress in some areas, but it is halted and contradicted by inadequate legal changes, societal discrimination, and uneducated attitudes.</p> <p>We proactively advocate to end all forms of discrimination against women and girls everywhere and ensure women’s full and effective participation, as well as equal opportunities for leadership, at all levels. Imvelo’s Founder Tamma Carel is a STEM Ambassador and Mentor working to promote the role of women in STEM (read more) and has received several awards and accolades which support the work she does.</p>
 <p>6 CLEAN WATER AND SANITATION</p>	<p>SDG 6. Clean Water and Sanitation</p> <p>In 2019, billions of people continue to be denied access to clean water and sanitation. Water management needs constant addressing and updating to support these communities and those at risk.</p> <p>By setting strategic objectives related to water management in business and by introducing our partners with further water expertise, we are supporting our clients in their attempts to reduce water consumption and protect drinking water from the threat of contamination.</p>

7 AFFORDABLE AND CLEAN ENERGY



SDG 7. Affordable and Clean Energy

Access to electricity is accelerating globally, but millions of people are still left in the dark. This must end.

We are working with partners who have great expertise in clean energy provisions, carbon emissions, and energy reduction, so that your business can use only its fair share of energy. By 2030, we want to contribute to doubling the global rate of improvement in energy efficiency.

8 DECENT WORK AND ECONOMIC GROWTH



SDG 8. Decent work and Economic growth

Labour productivity is on the up and unemployment is on its way down, currently sitting at pre-financial crisis levels. We must continue to create opportunities for young and talented individuals.

As well as growing our own company sustainably, we are helping organisations to develop responsibly and create sustainable long-term employment opportunities that encourage further growth. Related to SDG3, we also want to help our clients to create healthy and safe work environments to attract quality talent.

By 2030, the goal is to achieve full and productive employment and decent work for all women and men, including young people and persons with disabilities, as well as equal pay for work of equal value.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



SDG 9. Industry, innovation, infrastructure

Developing countries today are finally seeing progress within financial and economic infrastructure, whereas some developing countries are still falling behind in terms of GDP compared to the big players.

By 2030, we want to upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency, greater adoption of clean and environmentally sound technologies, and improved industrial processes.

Our clients are at the forefront of innovation, a mission that is supported by our desire to implement sustainability from the ground up. A brighter future for all can be achieved by allowing innovative and ambitious idea to come to light.

	<p>SDG 10. Reduced Inequalities</p> <p>Education, quality of life, equal opportunity - the list goes on for how different countries and communities face different inequality issues. We must deal with these, not just financially, but socially too.</p> <p>As a STEM Ambassador, Imvelo is heavily involved in education and equal opportunity, sharing her expertise and perspective with impressionable minds. Imvelo also works with interns, volunteers, and students from local educational facilities to give opportunities to the community.</p> <p>These same ambitions and activities are encouraged on to our clients when they implement HSE and Quality management systems. By 2030, we aim to empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion, economic, or any other status.</p>
	<p>SDG 11. Sustainable cities and communities</p> <p>Air pollution, public transport, green spaces, urban design and city development are just a few issues accelerated by urbanisation that must be tackled for the benefit of future sustainable cities and their inhabiting communities.</p> <p>Our clients are designing and introducing products and services to make a better world; Imvelo's job is to make that process more sustainable.</p> <p>Tamma's personal contribution as a STEM Ambassador, IEMA Steering Group Member, and Hedgehog Rescuer is a reflection of Imvelo's community ideals.</p>
	<p>SDG 12. Responsible consumption and production</p> <p>Resource management is one of the clearest paths towards reducing our negative ecological footprint. We must address current issues regarding shared natural resources, and how we carefully dispose of toxic waste and pollutants.</p> <p>By 2020, we want to achieve the environmentally sound management of chemicals and wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment. By 2030, we aim to substantially reduce waste generation through prevention, reduction, recycling and reuse.</p> <p>Our overall goal is to encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle. Through the sustainable resource management programmes and processes identified by ISO14001, we are supporting our clients in saving precious resources, reducing waste, and</p>

lowering overall carbon emissions. This is the SDG where Imvelo has the greatest effect and most businesses can align with.



SDG 13. Climate action

Climate change is occurring faster than we can currently handle or tackle. Taking action must be immediate, forceful, and use the talents of governments, businesses, organisations, and individuals around the world. Action is everything, and we are all about action!

We aim to improve education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning. To support this, we have an associate relationship with [Climate Action North East](#) as well as [IEMA](#). Creativity and collectively are key to making climate action tangible.



SDG 14. Life Below Water

Ocean power and support global systems that make Earth habitable. Knowing this, it's paramount that we address the impacts of ocean pollution, acidification, and overfishing.

By 2025, we aim to prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution.

We can contribution to ocean protection through legal compliance, pollution elimination, and effective waste management strategies and technologies. We are also supporters of CIWM's '[Right Waste, Right Place](#)' campaign, as well as [Operation Clean Sweep](#).





SDG 15. Life on Land

Forests, woodlands, and key biodiversity areas are failing to be protected on a global scale, meaning the chances of this goal being met are highly unlikely due to land degradation, biodiversity loss and trafficking of wildlife.

It's imperative that we take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species. This is the overarching objective.

Life on land can be improved by reducing pollution to make the air more breathable, managing resources better so that there's enough to go around, and managing waste so that wildlife habitats don't become dumps. We work with several grassroots charities and groups to conduct local litter picking and have an impromptu Hedgehog Sanctuary with the primary objective of conservation and habitat restoration.

 <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p>	<p>SDG 16. Peace Justice and Strong institutions</p> <p>If we are to make progress and develop as a global community, we must tackle violence, access to justice, and the rule of law. In some countries, corruption and bribery continue to sweep issues under the rug.</p> <p>Legislation is key, which is something we make a strong point of to all clients, both nationally and internationally. These laws are in place to act as the best practices for compliance and progress, and respecting the role of regulatory bodies is key to working together and protecting the environment.</p>
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<p>SDG 17. Partnerships for the Goals</p> <p>Digital communications have never been so wonderful and accessible, however, the wonderful work that can be done using them is often hampered by trade tensions, cultural and digital divides, and payment gateway problems.</p> <p>We aim to enhance partnerships for sustainable development, that mobilise and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals.</p> <p>For Imvelo, partnerships are a vital part of our cause. It's not just about a cheerful working relationship between our clients and our team, but also with our strategic partners, our associates, and the organisations that we stand up for. As a collective, our power is stronger.</p>